

HERMANTOWN COMMUNITY SCHOOLS

Minutes: July 27, 2020

The Board of Education of Hermantown Independent School District No. 700 met in regular session on Monday, July 27, 2020. Chair, Dianne Mathews, called the meeting to order at 6:00 P.M.

Mission Statement – Partnering with the community to support and prepare all learners to create their own future.

Members present: Gary Kneisl, Karly Madill, Dianne Mathews, Aaron Salmela (arrived at 6:04), Tim Peterson, Jonathan Thornton, Ex-officio Member Wayne Whitwam, Superintendent, and Lance Takkunen, Director of Business Services.

Visitors: Gretchen Appelwick, Jason Wilcox, Karen Kucza, Holly Martin, Jenny Wiese, Jim Crace, John Muenich, Julie Lenz, Nancy Litman, Jamie Wentzel, and Lynda Nikko.

SCHOOL BOARD MEETINGS HELD OFF SITE BY ELECTRONIC MEANS

All future meetings of the Hermantown Community School Board will be conducted in accordance with the MN Statutes 13D.021. Meeting by telephone or other electronic means, until further notice.

APPROVE AGENDA

A motion was made by Thornton and seconded by Kneisl to approve the agenda as printed. Passed unanimously via roll call vote.

APPROVE CONSENT AGENDA

- Approve Minutes of Board Meeting dated July 13, 2020.
- Approve and authorize payment of audited vouchers #105042-105089.
- Approval of Personnel Items
 - Resignation of Derek Horvath as Child Care Aide and Lateral Work Design to post position.
 - Resignation of Rylie Erickson as Child Care Aide and Lateral Work Design to post position.
 - Resignation of Caitlyn Wood as Early Childhood Teacher and Lateral Work Design to post position.
 - Retirement of Thomas Szymonowicz as Janitor and Lateral Work Design to post position.
 - Lateral Work Design for School Readiness Teacher up to 24 hours per week at Hermantown Community Learning Center.
 - Lateral Work Design for School Readiness Teacher up to 24 hours per week at Pike Lake.
 - Memorandum to Employ Liesa Klyn as 1.2 STEM Teacher.
 - Memorandum to Employ Chloe Tyson as Kids' Zone Child Care Aide.
 - Memorandum to Employ Shirely Letica as Age to Age Intern.
 - Memorandum of Change of Assignment of Kim Gagnon.
 - Memorandum of Change of Assignment of Tina Jankowski.
 - Memorandum of Change of Assignment of Michaela Johnson.
 - Leave of Absence of John Konen.

A motion was made by Kneisl and seconded by Madill to approve the Consent Agenda. Passed unanimously via roll call vote.

ACCEPT DONATIONS

- *A motion was made by Mathews and seconded by Thornton to accept donations to the General and Extra-Curricular Funds received thru July 27, 2020. Passed unanimously via roll call vote.*

COMMENTS AND CONGRATULATIONS – NONE

RECONGITION OF VISITOR BUSINESS – NONE

CORRESPONDENCE – NONE

SUPERINTENDENT'S DISCUSSION ITEMS

- Construction Update. The football field is looking good and artificial turf will be laid Thursday, July 30th. Hermantown Community Learning Center, hoping for a final walkthrough to come soon and hold a grand opening August 31, 2020.
- COVID-19 Updates. Survey Results. About 42% staff members identify as high risk. Face Shields and Face Masks have been purchased. They will be offered to staff to wear one or both. 98% of teachers said they would come back. Approximately 1069 parents responded to the surveys. If we come back hybrid only 10% said they would not send their students back. Distance Learning will be offered to all students. Around 60% of parents are willing to send their students back with little or no concerns. We are trying to make similar plans with four districts around us, Proctor, Superior, Duluth and ourselves. Substitute pay needs to be looked at to be competitive with these districts also. We are trying to mitigate the risk to both students and staff.
- Other.

COMMITTEE REPORTS

- Mathews, Madill and Thornton attended two different virtual open houses for potential Board Members. There was a good response with about 12 people interested.

OLD BUSINESS

- *A Motion was made by Thornton and seconded by Madill to approve the agreement to continue membership with MSBA. Passed unanimously via roll call vote.*
- *A motion was made by Kneisl and seconded by Peterson to approve the Resolution to change the Bank Account Signers and Treasury Management signers. Passed unanimously via roll call vote.*
- *A motion was made by Madill and seconded by Salmela to agree to change the start date for Breakfast service to January 4, 2021. Passed unanimously via roll call vote.*
- *A motion was made by Kneisl and seconded by Madill to approve the School Resource Officer Contract. Passed unanimously via roll call vote.*
- *A motion was made by Mathews and seconded by Salmela to approve the State of MN 2020 long term resolution LTFM Plan. Passed unanimously via roll call vote.*

NEW BUSINESS

- MOU with Confidential Employees Association. No action taken.

ADJOURNMENT

A motion was made by Madill and seconded by Kneisl to adjourn the meeting at 7:13 p.m. Passed unanimously via roll call vote.

Respectfully Submitted,

Jonathan Thornton, Clerk

Dianne Mathews, Chair