

HERMANTOWN COMMUNITY SCHOOLS

Minutes: October 28, 2019

The Board of Education of Hermantown Independent School District No. 700 met in regular session on Monday, October 28, 2019, at the Administration Board Room. Chair, Dianne Mathews, called the meeting to order at 6:00 P.M.

Members present: Gary Kneisl, Karly Madill, Dianne Mathews, Tim Peterson, Aaron Salmela, Jonathon Thornton, and Ex-officio Member Kerry Juntunen, Superintendent, and Lance Takkunen, Director of Business Services.

Visitors: Jenny Wiese, Beth Clark, John Muenich, Deb Reynolds, Mike Zagelmeyer, Troy Warren, Mark Thorsten, Doug Ralston, Brandon Crusan, Tad Forsell, Jenna Chiantera, Lori Sinnott, Mike Vuckelich, Zack Zierden, Steve Lokken, Kyler Erickson, Tony Orman, and Paul Senst.

APPROVE AGENDA

A motion was made by Madill and seconded by Peterson to approve the amended agenda with the following additions, deletions, or corrections: Add Under New Business, Item A, New Position Request for 14 hr/week Marketing Specialist for Community Education. Passed Unanimously.

APPROVE CONSENT AGENDA

- Approve Minutes of Board Meeting dated October 14, 2019.
- Approve and authorize payment of check #4455, audited vouchers #103291-103399, and voided check #102877.
- Approval of Personnel Items
 - Resignation of Madeline Conklin as Assistant Golf Coach and Lateral Work Design to post position.
 - Memorandum to Employ Ellie Martin as Child Care Aide.
 - Memorandum to Employ Leah Annoni as Paraprofessional.
 - Memorandum to Employ Angela Bailey as Special Education Assistant/LPN.
 - Leave of Absence of Mary Jo Otteson.

A motion was made by Thornton and seconded by Kneisl to approve the Consent Agenda. Passed Unanimously.

ACCEPT DONATIONS – NONE

COMMENTS AND CONGRATULATIONS

- Tony Oman congratulated Elk Senior Students of the month for September: Natalie Lietz and Zach Zotti. The Elk's Club also donated dictionaries to the 3rd Graders.
- Elementary School Principal Deb Reynolds thanked the Staff for all their work during conferences. Ms. Reynolds also thanked the PTO for running the Ed. Challenge, students raised \$30,000.
- High School Principal congratulated Lana Arro and the Civility Club Members for the Haunted Trail.
- Middle School Principal Jenny Wiese congratulated Katie Latscher and Student Council Members for the Haunted Trail.
- Juntunen thanked Sydney Hanson for her help with the Taste of Hermantown.
- Peterson thanked the NHS students for their help at the Taste of Hermantown.

- Athletics Director Beth Clark Congratulated the All Conference Awards for Fall Extracurricular Activities.
 - Girls' Cross Country Running – 1st Team – Brita Birkeland. 2nd Team – Addie Peterson and Maddy Olsen.
 - Boys' Cross Country Running – 2nd Team – Griffin Flaa.
 - Boys' Soccer – 1st Team – Matthew Joki, Kaden Kucza, and Evan Bjorlin. 2nd Team – Indio Dowd and Sam Mesedahl.
 - Girls' Soccer – 1st Team – Kennedy Lucia. 2nd Team – Erin Ester.
 - Girls' Volleyball – 1st Team – Kennedy Barrett and Alana Mayry. 2nd Team – Haley Wambach.

RECOGNITION OF VISITOR BUSINESS

- Doug Ralston, President and CEO of Centricity Credit Union spoke to the Board regarding an offer to fund a significant portion of a turf field project in exchange for naming rights to the facility. The proposed project would be constructed in 2020.

CORRESPONDENCE

- Juntunen received a letter from Centricity Credit Union outlining their investment in the turf field.
- Juntunen received an award for compliance with Special Education from MDE for the District.
- Matthews received two proposals for assistance on the Superintendent search, one from MSBA and one from PEER Solutions.

SUPERINTENDENT'S DISCUSSION ITEMS

- Enrollment Update. Continues to be stable.
- Negotiations Update. Teachers voted on tentative agreement. Principals are close to agreement. There are a few standalone contracts to finish up.
- Hermantown Community Learning Center Construction Update. Possible opening in May.
- Onboarding Employees. Change with new employees first day of work, they will meet in the District Office.
- Administrative Reports.
 - November 12 John Muenich (Update on CS for All) Mike Pothast and Andy Olson could also be invited to attend.
 - November 25 Jenny Wiese (Update on new Middle School schedule and academic return on investment)
 - January 27 Deb Reynolds (Update on new schedule and academic return on investment)
 - February 10 Kristal Berg (Community Education)
 - February 24 Nancy Litman (Early Learning Update and plans for new offerings)
 - March 9 Beth Clark (State of Activities - participation numbers, student-athlete survey results)
 - April 13 Renee Klinkner (Curriculum Review Cycle)
 - April 27 Steve Stupak (LTFM Projects completed and what's ahead beginning July of 2020)
 - May 11 Lynda Nikko (Plans for facility upgrades in 2020-2021)
- Office of Civil Rights Friendly Review, a report is expected for review in the coming weeks.
- Congratulations to Kristal Berg on co-chairing the states Fall conference of Community Education Leaders.

COMMITTEE REPORTS

- Madill attended the Community Education Committee Meeting.
- Salmela attended the Policy and Review Team Meeting.

OLD BUSINESS

- MSBA Model Policy Revisions. Granted more time to review the policies. No action taken.
- *A motion was made by Thornton and seconded by Madill to approve the Resolution of School Board Supporting Form A Application to the MN State High School League Foundation. Passed Unanimously.*
- *A motion was made by Peterson and seconded by Thornton to approve the Superintendent Search to enter an agreement with MSBA with a full scope. Passed Unanimously.*

NEW BUSINESS

- New Position Request for a 14 hr/week Marketing Specialist for Community Education. No action taken.

CLOSED SESSION FOR THE PURPOSE OF DISCUSSING NEGOTIATION STRATEGIES

A motion was made by Salmela and seconded by Madill to close the meeting for the purpose of discussing negotiation strategies at 6:58 p.m. Passed Unanimously.

A motion was made by Thornton and seconded by Madill to open the closed meeting for the purpose of discussing negotiation strategies at 7:13 p.m. Passed Unanimously.

A motion was made by Madill seconded by Salmela to close the closed meeting for the purpose of discussing negotiation strategies at 7:39 p.m. Passed Unanimously.

REOPEN MEETING TO THE PUBLIC

A motion was made by Peterson and seconded by Matthews to reopen the meeting to the public at 7:39 p.m. Passed Unanimously.

ADJOURNMENT

A motion was made by Madill and seconded by Peterson to adjourn the meeting at 7:40 p.m. Passed unanimously.

Respectfully Submitted,

Jonathan Thornton, Clerk

Dianne Mathews, Chair