

HERMANTOWN COMMUNITY SCHOOLS

Minutes: August 27, 2018

The Board of Education of Hermantown Independent School District No. 700 met in regular session on Monday, August 27, 2018, at the Administration Board Room. Chair, Dianne Mathews, called the meeting to order at 6:00 P.M.

Members present: Erin Bellefy, Karly Madill, Dianne Mathews, Blaine Peterson, Aaron Salmela, Jon Thornton, and Ex-officio Member Kerry Juntunen, Superintendent, and Lance Takkunen, Director of Business Services.

Visitors: Jenny Wiese, Nancy Litman, Lynda Nikko, Deb Reynolds, Lori Fichtner, Jen Hudyma, Karen Kucza, and Elise Rigney.

Speaker: Tyler Erickson.

APPROVE AGENDA

A motion was made by Madill and seconded Peterson to approve the amended agenda with additions, deletions, or corrections: Add Item C. under Old Business: Response to Grievance. Add Item B Under New Business: Review Policy 612.1 Development of Parental Involvement Policies for Title I Programs. Add After Adjournment: Closed Session for the Purpose of Negotiation Strategies. Passed Unanimously.

APPROVE CONSENT AGENDA

- Approve Minutes of Board Meetings dated July 23, 2018 and August 13, 2018.
- Approve and authorize payment of audited vouchers #100058-100111.
- Approval of Personnel Items
 - Resignation of Phyllis Snyder as 2 Hour Food Service Worker and Lateral Work Design to post position.
 - Memorandum to Employ Ronda Lennartson as Bus Aide/Playground Supervisor.
 - Memorandum to Employ Brent Chouanard as Paraprofessional.
 - Memorandum to Employ Isaiah Wieczorek as .5 FTE Physical Education Teacher.
 - Memorandum to Employ Mitch Hiner as English Teacher.
 - Memorandum to Employ Andy Fenske as Elementary Teacher.
 - Memorandum to Employ Alexandra Olson as Elementary School Teacher.
 - Memorandum to Employ Kari Jo Niemann as Paraprofessional.
 - Memorandum to Employ Jen Wolk as Early Childhood Special Education Paraprofessional.

A motion was made by Thornton and seconded by Salmela to approve the Consent Agenda. Passed Unanimously.

EARLY LEARNING CENTER PRESENTATION

- Wold Architects presented on the Early Childhood Facility. They discussed the planning and design processes. Also, presented design concepts and a timeline for the building.

RESOLUTION TO ACCEPT DONATIONS - NONE

COMMENTS AND CONGRATULATIONS

- Chair Mathews thanked everyone for all their hard work with the Elementary School Playground.

RECOGNITION OF VISITOR BUSINESS

- Tyler Erickson, from the Youth in Action Program, updated the Board on the Program. Elise Rigney has been added to the Program. Ms. Arro will be involved through the schools. There will be a conference for students February 11, 2019 at Fortune Bay. This is an additional opportunity for grades 9-12.

CORRESPONDENCE - NONE

SUPERINTENDENT'S DISCUSSION ITEMS

- Enrollment Update. Enrollment update is being solidified. Once reviewed if there is room the parents on the waiting list will be contacted.
- Essentia Regional Health and Wellness Use Agreement. Will wait until after school starts for meeting with John Mulder
- Meeting with 292 Group. (Ice Sheet) Have separated the two groups out, looking for a place for more ice with seating. Met last week, discussing placing to west of current arena, space would include a dry land training space. Looking at how to cool 2 sheets of ice.
- Hermantown Legacy Fund Branding Manual Update. Had a meeting and received a proposal for a branding but also reviewing options. Currently discussing developing an endowment and to get our name out there.
- Transportation Policy #707. Have reviewed the roads that are in question. There will be new wording added to the policy to clarify the bus routes.
- Baseball/Softball Field Discussion. City was looking at drainage on the field, but they have held off until the school decides on what they want to do in regards to baseball fields. The District is looking at the possibility of having turf fields on site for baseball and few other sports. Looking at funding for a multi-field complex.
- Grievance Hearing Arbitration Tentative Date is October 5, 2018 in regards to the grievance filed 17 months ago.
- Other
 - One person ran for a Board seat, Dianne Mathews. Will have 2 write in seats
 - MSBA in Cloquet on September 18, 2018.
 - Juntunen, Principals, Jim Crace and Tim Battaglia created a list of safety items for grant, concentrate on Tier 1 problems first, Tier 2 and Tier 3.
 - Policy #606 Printout.

COMMITTEE REPORTS – NONE

OLD BUSINESS

- *A motion was made by Thornton and seconded by Salmela to approve Policy #606 Revisions. Passed unanimously via roll call vote.*
- *A motion was made by Thornton and seconded by Salmela to approve the Early Learning Center Funding – Sale of Certificate of Participation. Lease levy for 3.5 million proceeds from the Certificates will be used to provide funds to (i) finance the construction and building of a new Early Childhood Building; and (ii) pay costs of issuance associated with the Certificates. Passed Unanimously via roll call vote.*
- Response to Grievance. Mathews recommended to uphold the decision made by Administration, looking at the different groups and a person is hired for a position. Seniority is lost when you move between groups which creates a distinction between groups. Administration should also retain the right to hire. A process needs to be developed for internal candidates to clarify the hiring process, need to review job descriptions to keep them accurate, and incorporate definition of unit and group within the contract during the next negotiations.
 - *A motion was made by Mathews and seconded by Peterson to uphold the denial of the grievance. Passed Unanimously.*

NEW BUSINESS

- Transportation Procedure. No action taken.
- Review Policy #612.1. No action taken.

CLOSED SESSION FOR THE PURPOSE OF DISCUSSING NEGOTIATION STRATEGIES

A motion was made by Madill and seconded by Peterson to close the meeting for the purpose of discussing negotiation strategies at 7:50 p.m. Passed Unanimously.

A motion was made by Madill and seconded by Thornton to open the closed meeting for the purpose of discussing negotiation strategies at 7:52 p.m. Passed Unanimously.

A motion was made by Peterson and seconded by Thornton to close the closed meeting for the purpose of discussing negotiation strategies at 8:11 p.m. Passed Unanimously.

REOPEN MEETING TO THE PUBLIC

A motion was made by Salmela and seconded by Thornton to reopen the meeting to the public at 8:11 p.m. Passed Unanimously.

ADJOURNMENT

A motion was made by Thornton and seconded by Peterson to adjourn the meeting at 8:12 p.m. Passed Unanimously.

Respectfully Submitted,

Karly Madill, Clerk/Treasurer

Dianne Mathews, Chair